



Executive Director

Location: Seattle, WA

Salary Range: \$88,000 – \$95,000 annually

Benefits: Two weeks paid vacation, sick leave, and a health stipend

About Us

We are a mission-driven nonprofit dedicated to preserving the rich maritime heritage of the Pacific Northwest while serving as an educational and cultural hub for the Seattle community and beyond. Through restoration, public programming, and workforce development, we connect people of all backgrounds to the sea, to each other, and to the stories that shape our region.

We are seeking a dynamic and visionary **Executive Director** to lead our organization into its next chapter of growth and impact.

The Opportunity

As Executive Director, you will serve as the organization's chief executive, guiding strategic direction, overseeing operations, and advancing our fundraising and development efforts. This is a high-impact role for a collaborative, forward-facing leader with strong fundraising acumen, operational expertise, and a deep commitment to community engagement.

Key Responsibilities

- Lead and expand fundraising efforts through major gifts, grants, corporate sponsorships, donor-advised funds, and earned income
- Manage financial operations including budgeting, reporting, and long-term planning (GAAP knowledge preferred)
- Oversee all programmatic and administrative functions, including volunteer management/leadership, historic vessel restoration, and membership
- Serve as the primary ambassador to donors, community organizations, elected officials, and the public
- Develop and sustain strategic partnerships across sectors (education, maritime, government, tech, etc.)
- Champion diversity, inclusion, and belonging in programming and communications

- Represent the organization at public events, conferences, and through digital/media platforms

What We're Looking For

- 7–10 years of senior leadership in a nonprofit, Maritime, or community-based organization
- Demonstrated success in fundraising and donor relationship building
- Strong financial acumen and experience managing day-to-day operations
- Excellent communication and public speaking skills
- Strategic thinker with collaborative and creative leadership style
- Experience or strong interest in maritime heritage, preservation, or education is a plus
- Bachelor's degree required; Master's in Nonprofit Management, Museum Studies, or related field preferred

Benefits

- Salary range: \$88,000–\$95,000, commensurate with experience
- Two weeks of paid vacation, 12 Paid holidays
- Sick leave
- Robust health stipend
- Opportunities for professional development and community leadership

Our Commitment to Equity and Inclusion

We value diverse life experiences and believe that representation matters in all levels of leadership. We strongly encourage people from all backgrounds—including people of color, immigrants, LGBTQIA+ individuals, veterans, and those with lived experience in historically excluded communities—to apply. We are committed to building an inclusive and equitable workplace where everyone feels valued and heard.

How to Apply

Please submit your resume and a thoughtful cover letter detailing your interest and relevant experience here: [View the Job Posting on Indeed](#) Applications will be reviewed on a rolling basis until the position is filled. Closing date of September 4, 2025.